

Qualifications of ICT sector employees and ICT educated persons on the labour market – new research possibilities arising from register-based statistical systems

- *some examples of how register-based statistical systems can be used to monitor ICT sector employees and ICT educated persons on the labour market.*
- *longitudinal data files make it possible to study how graduated cohorts are entering the labour force.*
 - *register-based statistical systems also allow us to monitor changes in the personnel (with individual characteristics: industry of workplace, education, age, gender) within an industry and which employee characteristics are linked with the rate of mobility.*

The Nordic history of register based statistics production

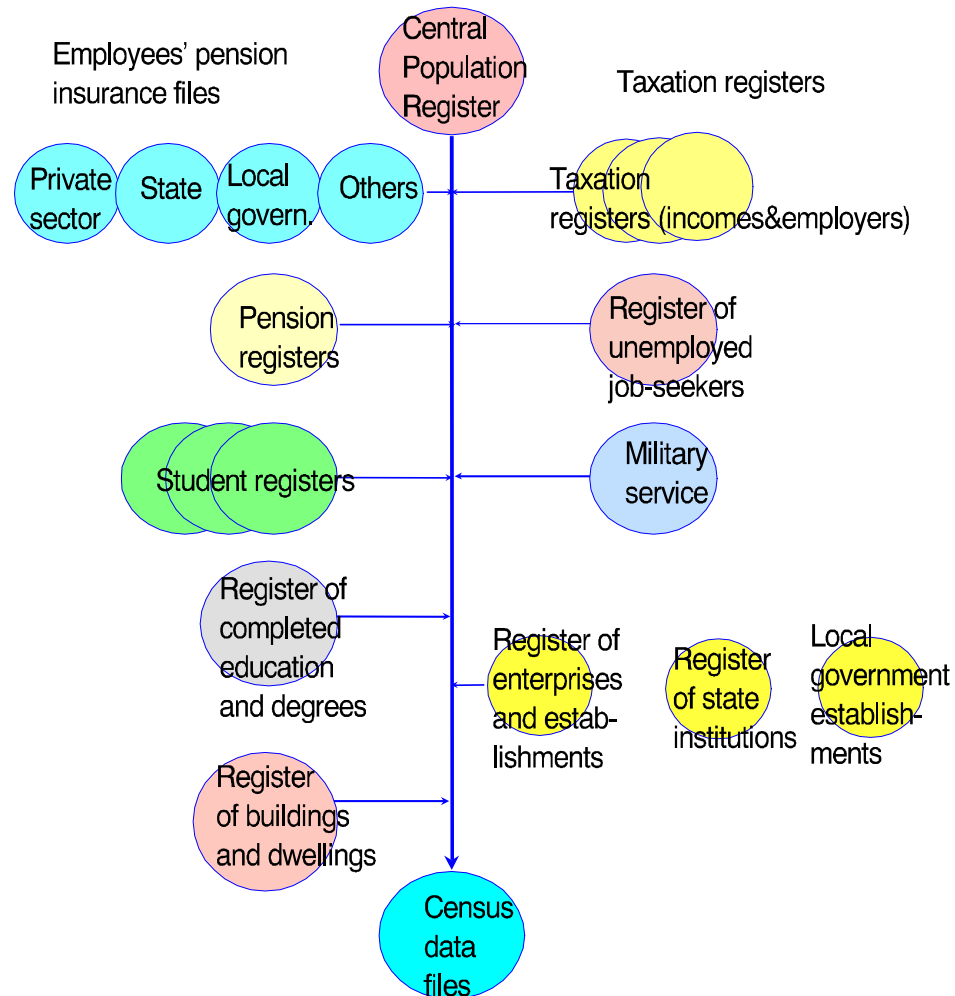
- work on "register based statistics production" started in Nordic countries in 1960's (Norway, Sweden in the front)

with

- computerization of administration
- Developed when relevant to administrative bodies
 - population register authorities
 - tax authorities
 - other authorities like customs, labour etc.
- population census without direct data collection from individuals

Denmark:	1980
Finland:	1990
Norway:	200?
Sweden:	200?

Use of registers and administrative records in register-based statistics





Statistical Base registers

Business
Register

Organization number
Establishment code

Statistics Finland
(Tax authorities)

ID-systems
in 1990's (1980's)

Population
Register

Personal Identification
number

Population register
center

ID-systems
in 1960's

Buildings and
Dwellings
Register

Building / apartment
number

Population register
center

ID-systems
in 1980's

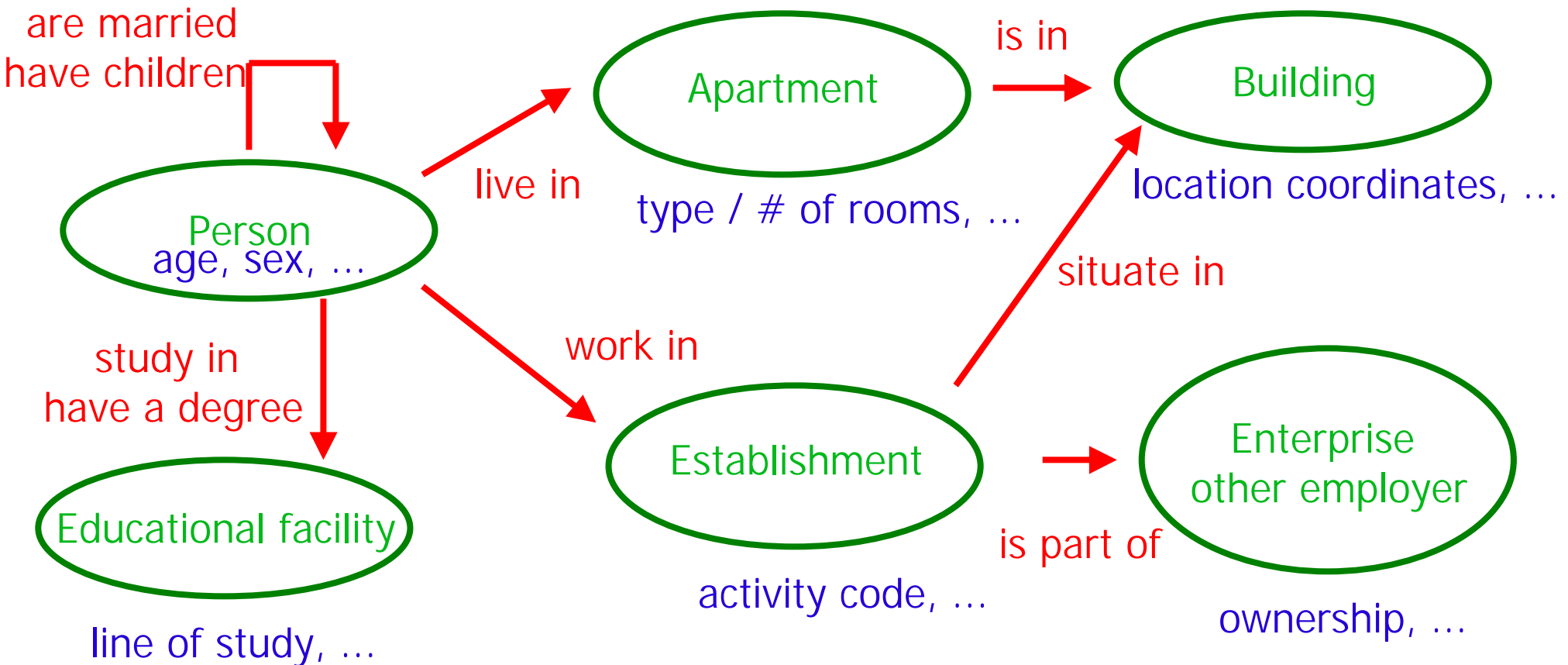


ID number schemes essential

- Unique numbering scheme
- Wide usage in administration
- Some kind of BASIC register (mother register) for assigning ID-numbers

- Without unique ID's use of administrative data difficult or impossible:
 - definite identification impossible
 - double counting

Statistical units and relationships and attributes



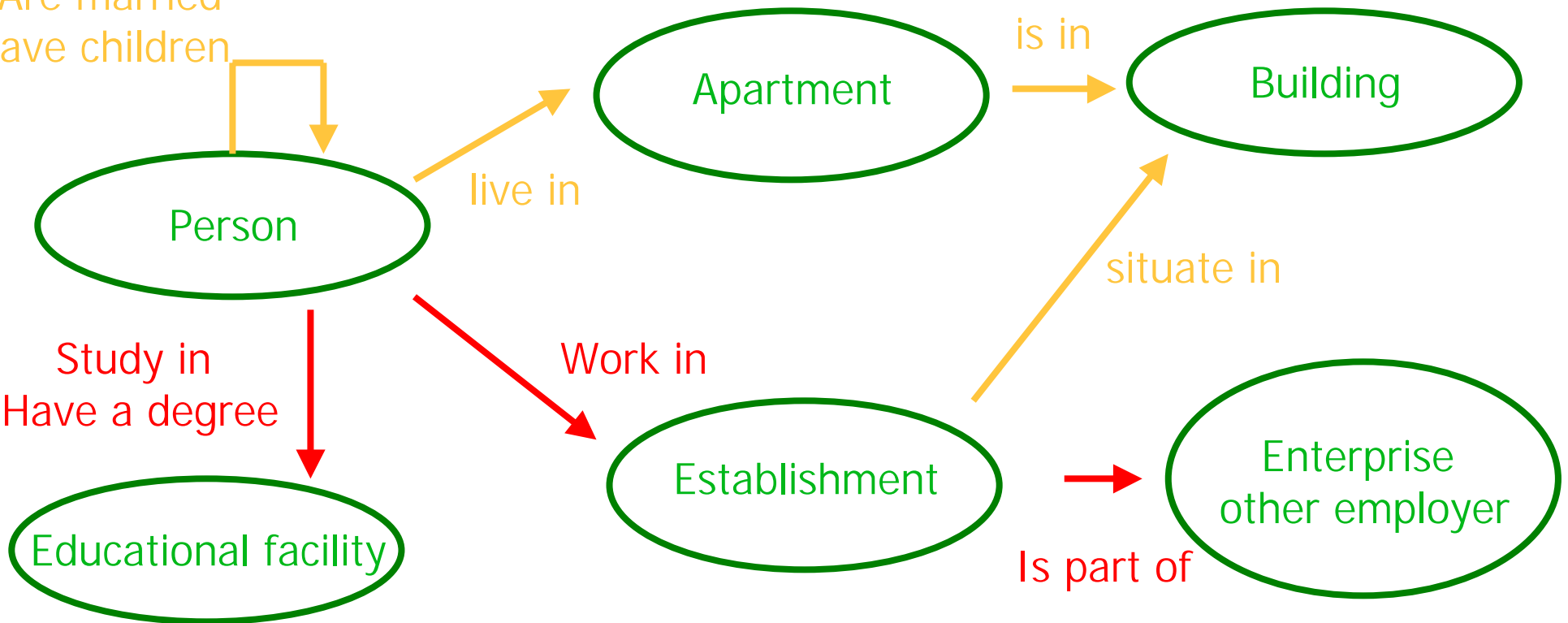


Registration of relationships is crucial

Population register center

Statistics Finland

Are married
have children





2d

Authorities delivering administrative data :

Population register centre

Police

Tax authorities

Ministry of Justice

*School and education
authorities and institutions*

Social security administration

Audit office of financial institutions

Vehicle administration centre

etc.



2e

Private / semiprivate bodies delivering "administrative" data :

- *Pension institutions (incl. insurance companies)*
- *Employers organizations (wage and salary data)*
- *Real estate brokers (prices of flats)*
- *Business organizations (various --> volume index)*

etc.

Figure 3. Flows between different activity groups: STUDENTS 1997-1998*.

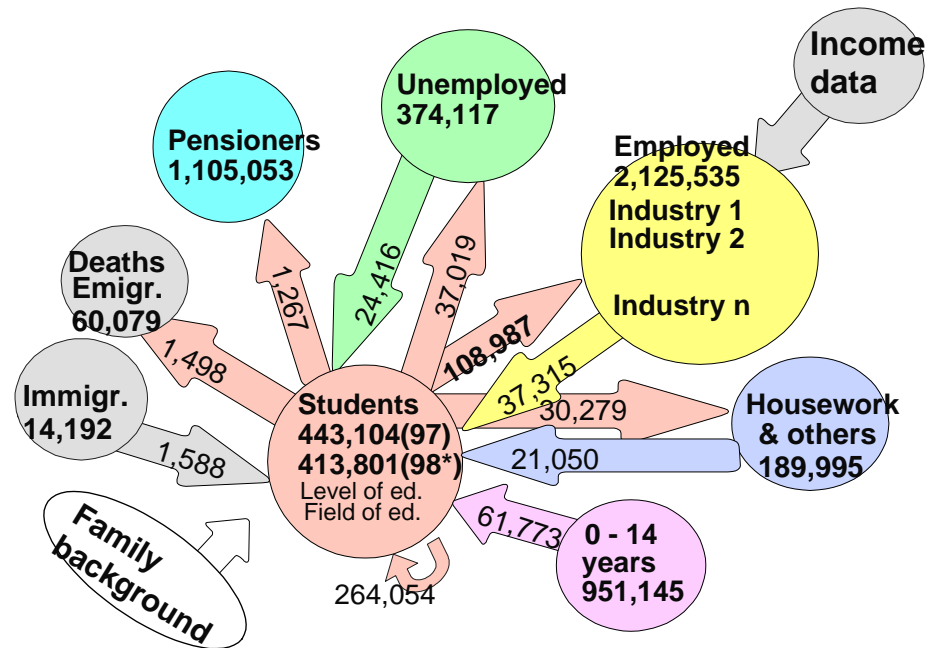
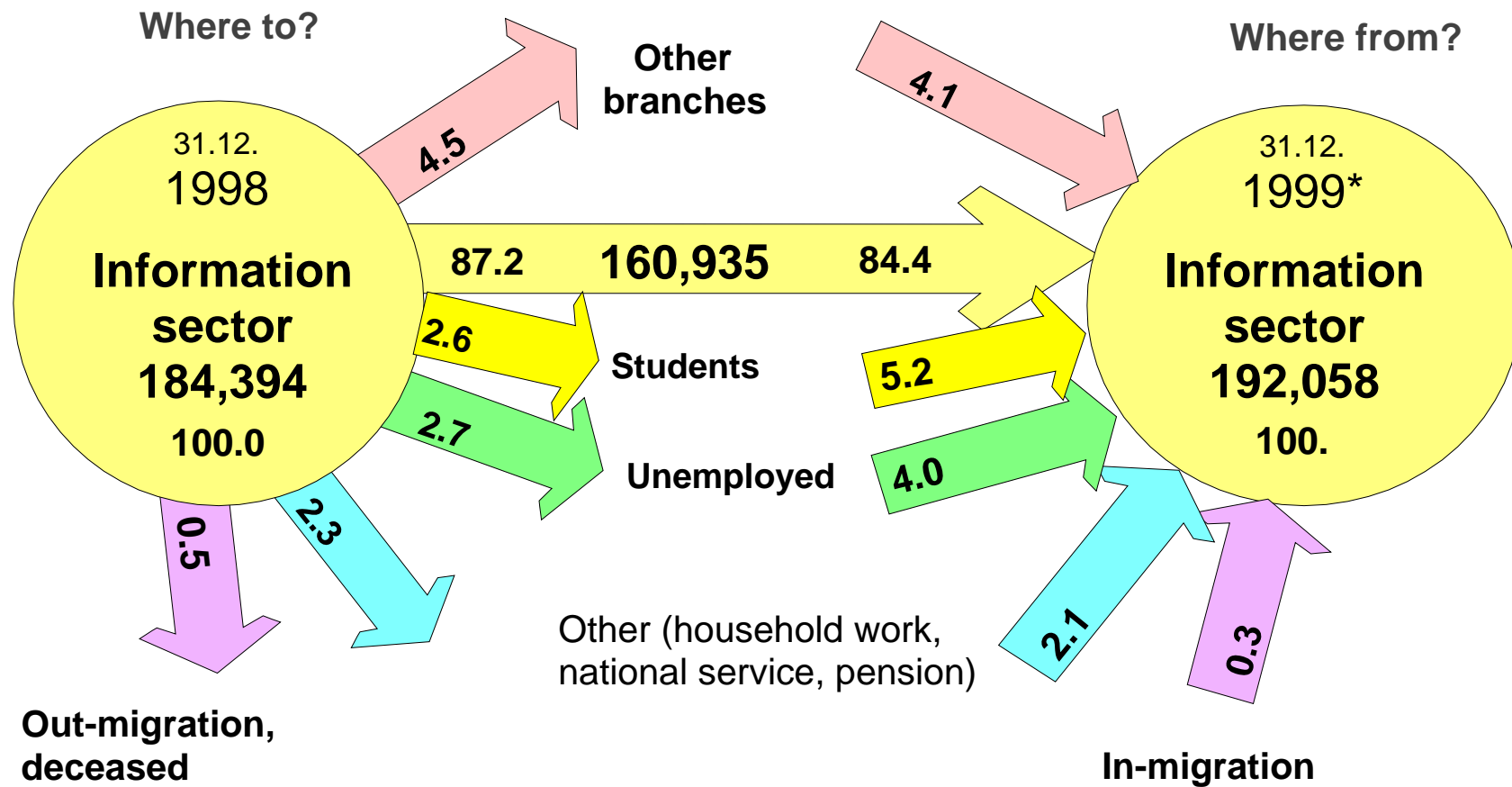


Figure 2 Changes in employment (%) in the broadly defined information sector 1998–1999*.



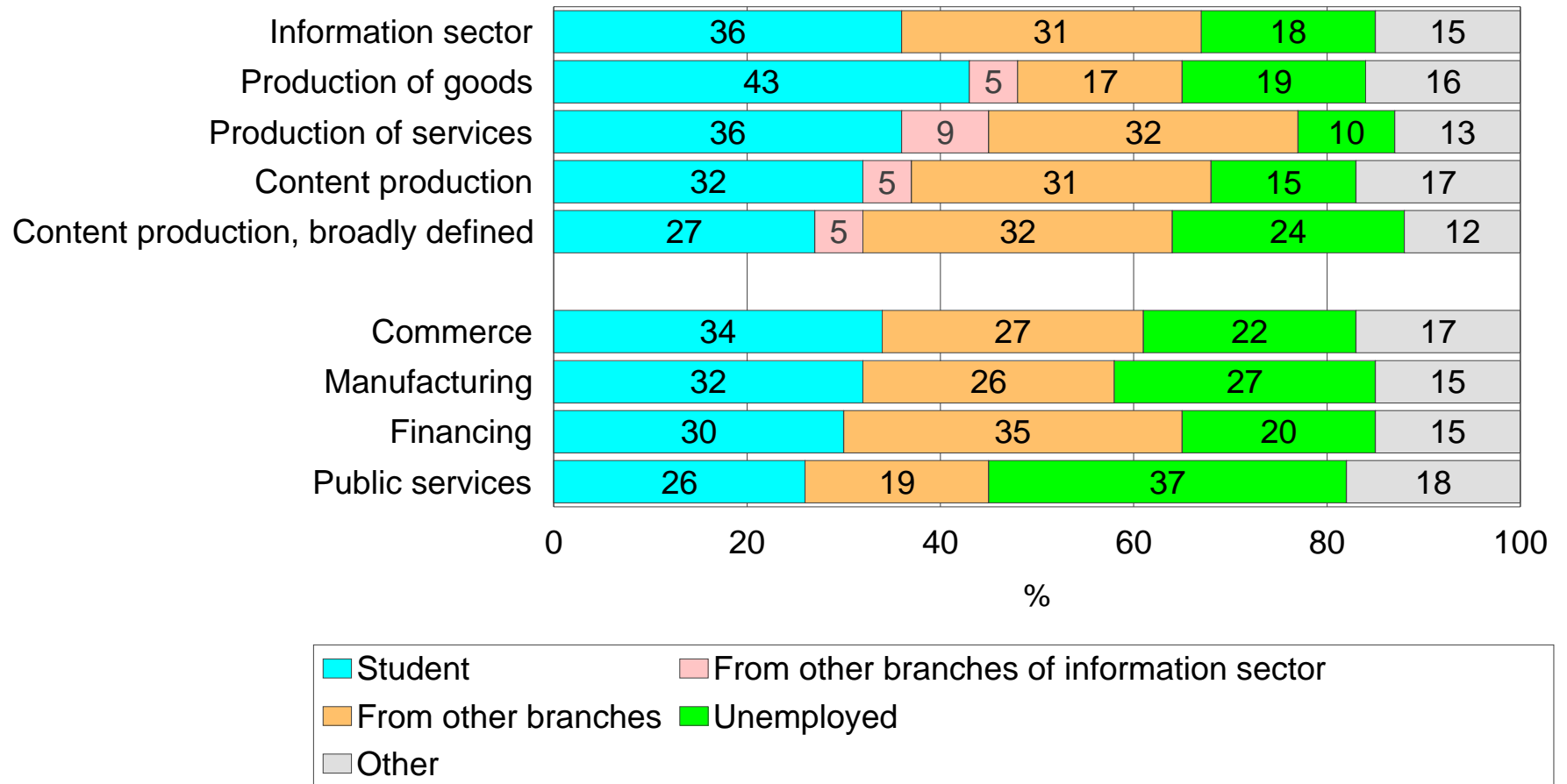


Figure 4 People newly employed in 1999 by previous activity (%).



Preconditions

Universal ID-systems

- Persons
- Organisations
- Buildings, apartments

→ WIDE use



Well developed
IT infrastructure
in administration

Acceptance by the population,
businesses and administration



Possibility
(obligation)
to use in
statistics,
also
to
COMBINE

Strict confidentiality in statistics



Up-to-date legislation

- statistical law
- personal information protection



- In addition to basic philosophy (presented above) main reasons are
 - reduction of response burden
 - reduction of costs of statistics
 - to have total populations
 - > more detailed classifications are possible

- The national statistical law:
 - It is compulsory to use existing data if available
 - State government is obliged to deliver data they have

Problems and advantages of administrative sources

Problems

Concepts --> administrative

Data contents -->

- only those relevant to the authority in question

Slow (typically)

Not under our own control

- > strong dependence
- > need for co-operation

Advantages

Total populations

--> representative

--> detailed classification of units

--> also small area statistics

Only marginal costs

No response burden

Is deemed rational by the society



3a

Coordination, co-operation

*Meetings at DG level
with ministries and
other authorities*

Register pool

*Co-ordination officers
at Statistics Finland*

3b

Coordination, co-operation

Meetings at DG level with relevant ministries and other state / local authorities

- regularly at 1-2 years interval*
- users, customers, data providers*
- statistical authorities*



3c

Co-operation

Register pool

- *permanent committee*
 - *focuses on use of registers in the society generally*
 - *"avoid un-necessary duplication of effort and response burden"*
- *Population register centre*
 - *Board of Patents and Trademarks*
 - *Board of Taxation*
 - *National Land Survey*
 - *Municipalities*
 - *Ministry of justice*
 - *Statistics Finland*



Future

Problems

Administrative simplification efforts

- > reduce data contents
- > reduce periodicity

Final VAT, Intrastat, ...

General attitudes

- > against registration of persons

EU / harmonisation may lead to changes in administration --> changes in data systems AND lines of action in administration

Actions

Increasing co-operation with administration

Probably increasing direct data collection (speed, data contents)

Increasing methodological work (like imputation for missing variables)

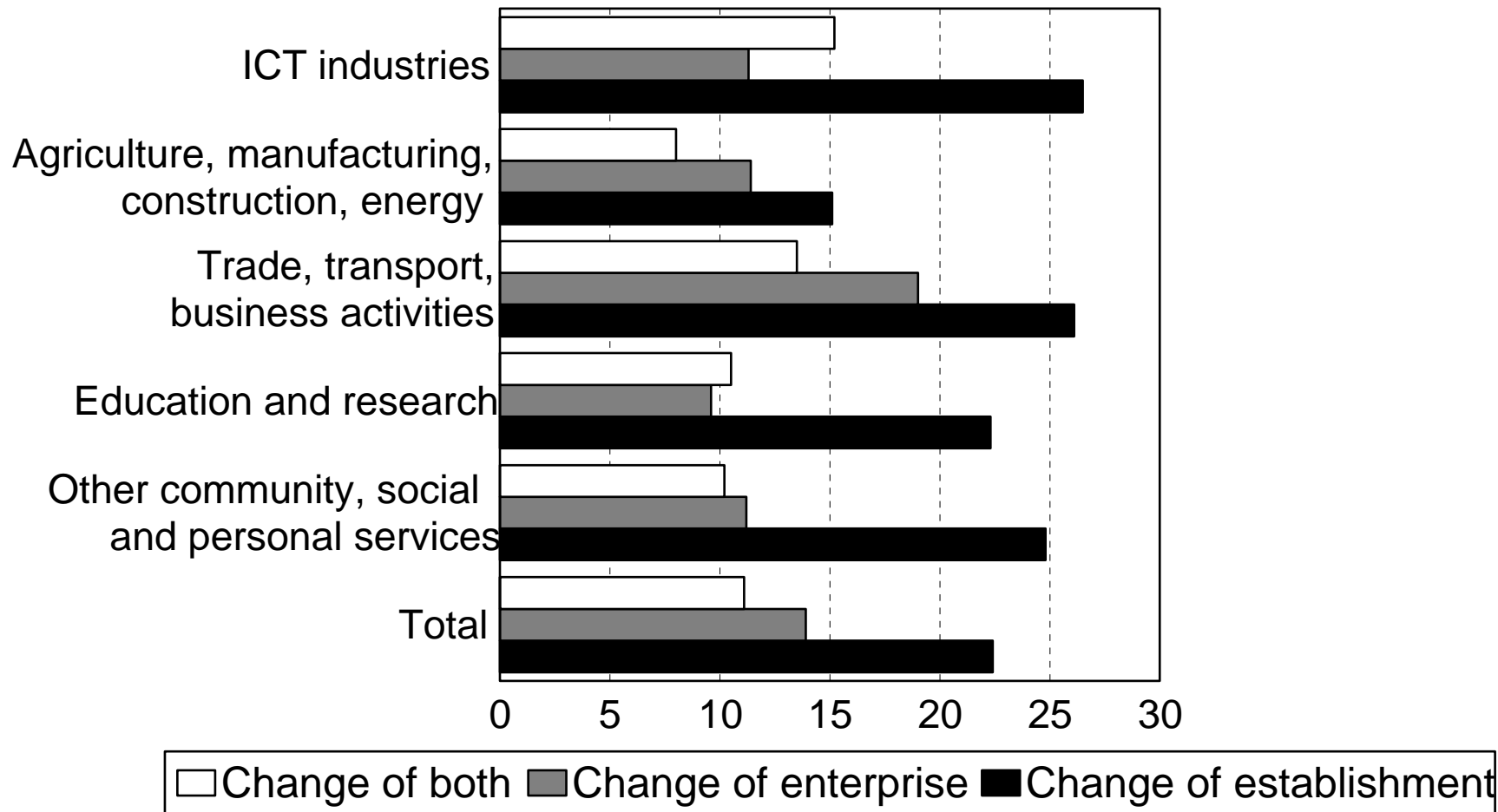


Figure 5. Mobility rates by industry, Finland 1998.



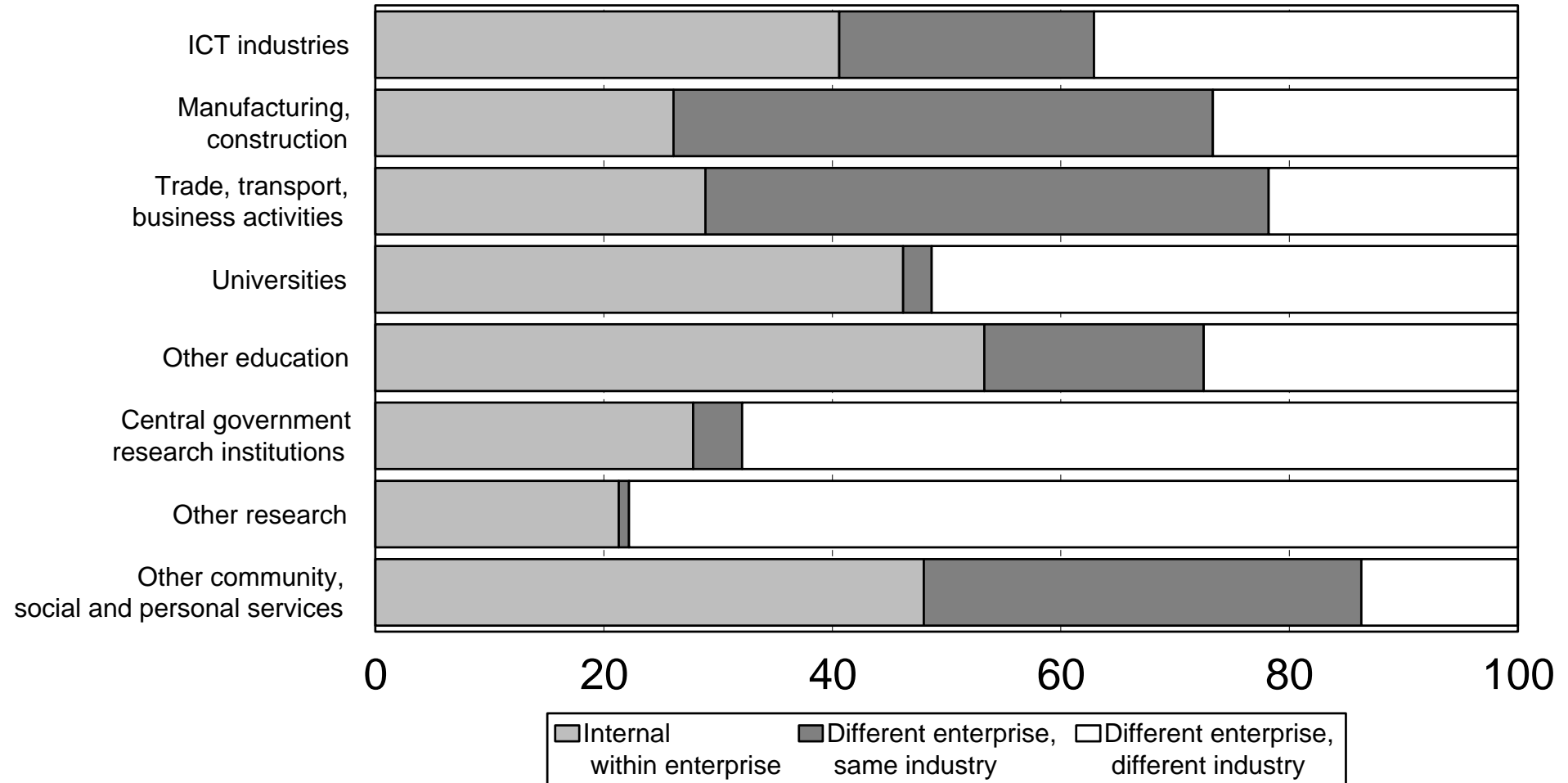


Figure 8 Components of the mobility of highly educated population, 1998.